

Aberdeen School District No.58 strives to achieve student/personnel ratios that are consistent with state goals; however, limitations may exist on facilities, funding, and staff that preclude the district from meeting the state goals. Therefore, the district adopts this policy for setting personnel standards that enable it to implement the educational program of the district, provide a low student-personnel ratio, and allow flexibility as necessary to meet the special needs of the student population.

### **SCHOOLS ACCREDITED BY THE NORTHWEST ACCREDITATION COMMISSION**

The schools in this district accredited by the Northwest Accreditation Commission maintain student/personnel ratios and other personnel assignments as set forth in the accreditation standards.

### **SCHOOLS NOT ACCREDITED BY THE NORTHWEST ACCREDITATION COMMISSION**

Any school in this district not accredited by the Northwest Accreditation Commission will employ personnel (including educators; certificated school counselors, social workers, and psychologists; media generalists and assistants; administrators; classroom assistants; and classified personnel) as necessary to meet the goals for the district's educational programs.

### **ASSESSMENT OF STAFFING NEEDS**

Staffing needs will be assessed on an annual basis with the following to be considered.

1. Student age;
2. Subject matter;
3. Special needs of students;
4. Teacher experience;
5. Availability and use of technology in the classroom;
6. Assignment of classroom assistants;
7. Availability of facilities;
8. Availability of funds;
9. Idaho State Board of Education personnel goals; and

10. Other local considerations.

School administration and/or the school board will meet annually to review student-personnel ratios and other assignments based on its assessment of school district needs.



**LEGAL REFERENCE:**

IDAPA 08.02.02.110 – Personnel Standards

**ADOPTED:** February 19, 2014

**AMENDED:**