

Public Employee Retirement Fund

Any regular employee working in excess of 20 hours per week for five (5) or more months per year automatically becomes a member of the Public Employee's Retirement plan. Members contribute to the fund on the basis of an established percent of their monthly salaries.

Social Security

A sum deducted from each employee's salary at the prevailing rate established by Federal law. All employees are subject to this deduction.

Workman's Compensation

As required by law, School District #58 is covered for injuries received by employees during the course of their work. Coverage is provided through the State Insurance Fund.

Disability Pay

Whenever an employee is injured on the job and makes a claim for disability pay through the State Insurance Fund (Workman's Compensation), and receives such pay, he shall report his disability compensation to the school district office. The school district office will pay the employee from sick leave employees funds an amount equal to the difference between the disability compensation payment and the employees regular salary for the specified pay period. The purpose of this policy is:

1. To see that employees receive full salary while disabled from injury occurring when they were on the job.
2. To see that disability compensation funds and employee sick leave funds are used to pay disabled employees.
3. To see that a disabled employee does not receive more than a full salary when disabled.

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ADOPTED: January 12, 2000

