

ABERDEEN SCHOOL DISTRICT #58

The board will annually review and determine its staffing needs for non-certificated employees. The board authorizes the superintendent or designee to hire employees to fill open, non-certificated positions in the district, as needed, and create new positions when an emergency arises. Non-certificated personnel will be hired based upon their qualifications for the position.

Non-certificated personnel are at-will employees with no property rights in their employment. Non-certificated personnel are not entitled to any expectations of future employment with the district.

At the time of initial employment, and annually thereafter, all non-certificated employees will receive a letter of appointment. The letter of appointment does not alter the employee's at-will employment status. The letter of appointment is intended to set forth relevant information, including, but not limited to, the non-certificated employee's work schedule, rate of pay, and other benefits; notify the non-certificated employee of the district's requirement that he/she comply with district policy; and notify the employee that the employment is at-will.

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LEGAL REFERENCE:

Idaho Code Section 33-517

ADOPTED: May 18, 2004

AMENDED: