

Any instructional staff member of this district designated as a Master Teacher will receive \$2,000.00 per year for each of five (5) consecutive years in addition to his/her salary, calculated in accordance with the districts salary schedule, pursuant Idaho Code 33-1004E. Further, when setting annual budget, the board may vote to pay Master Teachers an additional sum for the upcoming school year, not to exceed \$1,000.00, during each of the five (5) years he/she qualifies to receive Master Teacher compensation. To receive the additional compensation, the Master Teacher shall provide the appropriate documentation to the superintendent or designee by July 1.

The additional compensation will be paid in equal amounts on a monthly basis and included in the employee's monthly paycheck, subject to applicable withholdings.

If employment of a Master Teacher is terminated with the district for any reason while he/she is receiving compensation pursuant to this policy, the additional payments will automatically cease, effective the date of termination.

Master Teachers who work less than one full time equivalent (1FTE) will be paid a pro rata share of the \$3,000.00, calculated on the FTE actually worked by the employee.

This district will seek reimbursement from the state department of education for \$2,000.00 paid to each master teacher.

**DEFINITIONS**

For the purposes of this policy, the following definitions apply.

Instructional Staff Member: Those certificated employees employed on a Standard Teachers Contract, whether the employee qualifies as an annual or renewable employee.

Master Teacher: An instructional staff member who has been certified by the national board for professional teaching standards on or before July 1 of each year.

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**LEGAL REFERENCE:**

Idaho Code Section 33-1004E

**ADOPTED:** January 17, 2001

**AMENDED:**